



Dismissal and Grievance Procedures: Framing and Operating Procedures to Meet Current Rules (Thorogood Reports)

Dennis Hunt

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The scope of the new regulations is much wider than it was - the definition of 'dismissal' now includes redundancy, expiry of fixed contracts and capability dismissals. Managers across the whole business are at risk of failing to comply either by their actions - or non-actions - not just members of the HR department. The report shows you how they can be trained to avoid making very expensive mistakes.

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